

I CARE
YOU CARE
WE CARE



NuSAFE NUTRECO POLICY STATEMENT

FOR HEALTH & SAFETY, SECURITY AND ENVIRONMENT

AT NUTRECO WE CARE ABOUT THE HEALTH, SAFETY AND SECURITY OF PEOPLE

At Nutreco, people come first. We care about the health, safety and security of our employees, contractors, visitors and the communities in which we operate. We are committed to promote a safe working environment of continuous improvement, trust and mutual collaboration.

Zero harm is possible. We demonstrate a caring attitude towards anyone working in or visiting facilities, farms, driving on the road or travelling for Nutreco. We follow health and safety regulations and standards. We manage risks well and constantly review and improve our performance and management systems.



HEALTH & SAFETY

- We want everyone returning home safely. Every day.
- We act and behave safely.
- We build safety awareness across the company.



SECURITY

- We ensure that our locations and people working in them are safeguarded from unlawful acts and crimes.



ENVIRONMENT

- We minimise the impact our operations have on the communities in which we operate.
- We minimise the use of natural resources and invest in modern and environmentally friendly equipment.

The following principles apply to support our ambitions and values:

DRIVE ZERO HARM MINDSET

- We demonstrate the right leadership behaviours and guide and inspire employees and contractors to ensure a safe working environment.
- We benchmark, set clear objectives, address the root causes of unsafe situations, monitor performance, communicate our expectations and reward positive contributions.
- We do not tolerate gross negligence, destructive acts and failure to report.

CARE

- We trust and engage our people.
- We respect and follow the Life Saving Rules and STOP a task if it looks or feels unsafe.
- We report and investigate all incidents and unsafe situations without fear of punishment.

COLLABORATION

- We identify potential hazards and unsafe behaviour through regular inspections and audits and follow-up with corrective actions.
- We promote a continuously learning organisation, by working together, reporting unsafe situations, sharing experiences and good practices.
- We take action, speak up and listen respectfully.

CAPABLE

- We provide adequate training so that everyone has the competency to perform their work safely.
- We ensure that everyone has the right equipment to carry out their tasks safely.

INNOVATIVE

- We constantly seek innovative solutions to improve health, safety, security and the environment.

Fulco van Lede
CEO Nutreco
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nutreco